**Unit 5: Unit 5: Human Resource Management - Discussion**

Many discussion opportunities come up where you need to respond to other people’s opinions and comments. Respond to your Discussion topic after you have completed your Reading.

**Topics**

**Human Resource Management – Leadership Activity and Self-Assessment**

Human Resource Management – Leadership Activity and Self-Assessment

An operations manager manages processes and procedures.

An operations manager must also be a strong and confident leader. In this Discussion, consider what the leader side of the operations manager looks like and consider what leadership attributes the operations manager must have to be effective. Also, assess your current leadership skills on the same criteria.

To find this out, view the videos listed for this activity and/or conduct research in the KU virtual library on this topic. Review and synthesize the information provided with the information that you find on this topic. Your answers must demonstrate your understanding of the concepts and principles identified within the textbook, course information, and activities, but also from independent academic quality research to solve these challenges. Remember to cite each source that you use!

1. *RapportLeadership. Leadership and rapport building*. (2008, June 27). Retrieved from [http://www.youtube.com/watch?v=IGKkeXf5y8E&feature=related](javascript:ulinkPopup('http://www.youtube.com/watch?v=IGKkeXf5y8E&feature=related','http://www.youtube.com/watch?v=IGKkeXf5y8E&feature=related','800','600','location=yes,toolbar=yes,menubar=yes,status=yes,scrollbars=yes,resizable=yes'))
2. *Jack Welch on leadership and the state of corporate America, UCLA.* (2008, September, 26). Retrieved from [http://www.youtube.com/watch?v=l1D8vDpPbG0](javascript:ulinkPopup('http://www.youtube.com/watch?v=l1D8vDpPbG0','http://www.youtube.com/watch?v=l1D8vDpPbG0','800','600','location=yes,toolbar=yes,menubar=yes,status=yes,scrollbars=yes,resizable=yes'))

As a professional, you should have the ability to discern if information/knowledge is authentic and credible. You should be able to decide if information/knowledge has relevance or has resonance. Discuss what attributes/qualities/skills an operations manager has to have in this role (operations manager) to be effective and successful in the organization.

You will complete a Journal each week.

Each week, you will work on one aspect that will help you prepare for the course and reflect. Consider this Journal as study notes. This Journal will provide an opportunity to capture new ideas from knowledge gained and record your thoughts throughout the course. This will also give you an opportunity to record questions you may wish to research further in preparation for other assigned work. **Please remember that copying and pasting your own notes without revising is a form of self-plagiarism.**

Click on the Journal tab at the top of the page to add your first entry. Begin your post with the label: **Unit 5: Human Resource Management**.

Research the following topics related to human resource management:

1. *Contemporary trends in human resources*
2. *Empowerment*
3. *Compensation*
4. *Diversity*
5. *Job design*

Select three of the topics listed and compose 3 paragraphs describing the topics (1 paragraph per selected topic) based on the course material and additional research you conduct online.

ID: MT435-05-11-LJ